



St. Francis Xavier Strategic Plan

2024 - 2029



"Igniting a Future of Thriving Difference-Makers"

As principal of St. Francis Xavier Catholic Jesuit School, I am thrilled to share with you our bold and inspiring vision: *In the spirit of Saint Ignatius of Loyola, we commit to serving as a beacon that transforms lives and expands innovative learning opportunities beyond the classroom, cultivating a future where every child thrives in a dynamic and interconnected world.* This statement is not just words—it is our roadmap for shaping the future of education within our community.



At the heart of this vision is the Ignatian principle of “finding God in all things.” At SFX, this foundational belief inspires us to see every child as uniquely gifted and full of potential. It calls us to nurture not just academic excellence, but also the social, emotional, and spiritual growth of each student. By aligning our work with this transformative spirit, we aim to develop compassionate, innovative, and resilient learners and difference-makers prepared to engage with the world thoughtfully and boldly.

Our commitment to innovation is central to this vision. We are intentionally reimagining what learning looks like, expanding opportunities for exploration and discovery that transcend the traditional classroom. This means fostering real-world connections, embracing technology as a tool for meaningful engagement, and encouraging creativity as a core skill for 21st-century success. Whether it's through collaborative projects, interdisciplinary studies, or service-learning initiatives, our goal is to ensure that learning is vibrant, relevant, and future-focused.

Equally important is our dedication to creating a community where every child feels valued and supported. Thriving in today's interconnected world requires a deep understanding of diversity and inclusion. We are committed to building bridges across cultures, encouraging dialogue, and cultivating empathy as part of our daily practice. By doing so, we equip our students to lead with integrity, respect, and a global perspective.

As principal, I am energized by the shared passion and purpose of our educators, families, and community partners. Together, we are building something extraordinary—an educational experience that reflects the best of who we are and the boundless possibilities of who we can become. Our vision is not simply a goal for tomorrow but a call to action today.

Let us move forward together, inspired by God and the legacy of Saint Ignatius, to ignite a future where every child not only thrives but becomes a transformative force in our ever-changing world. This is our mission, our promise, and our collective purpose. Thank you for being part of this journey.

Peace,
Ryan Watson

Thank you to the strategic plan committee

Over the past eight months, a dedicated team of parents, teachers, and administrators came together to craft a mission and vision that will guide St. Francis for the next five years. We are deeply grateful for their unwavering commitment and heartfelt love for our school. Thanks to their efforts, we are now ready to advance our mission in meaningful, impactful, and relevant ways, ensuring that both current and future students will thrive as a result of this strategic plan.

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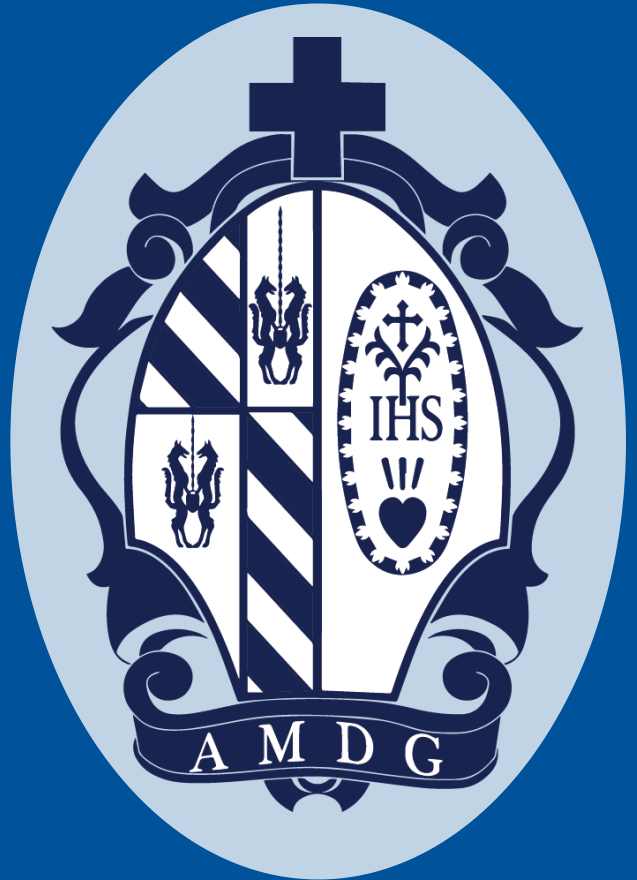


Kids for Others



Our Mission

Saint Francis Xavier Catholic Jesuit School is a welcoming community dedicated to pursuing educational excellence, living our faith through action, and nurturing compassionate difference-makers while forming **Kids for Others**.



Our Vision

In the spirit of St. Ignatius of Loyola, we commit to serving as a beacon that transforms lives and expands innovative learning opportunities beyond the classroom, cultivating a future where every child thrives in a dynamic and interconnected world.

Jesuit Mission & Catholic Identity

Create a Welcome Center to Enhance Community and Spiritual Identity

St. Francis Xavier School will remodel the front office into a multi-functional welcome center, offering seating areas and community meeting spaces, fostering a sense of belonging and reflecting the school's mission and spiritual identity.

Integrate Jesuit and Catholic Imagery to Reflect Core Values

St. Francis Xavier School will incorporate Catholic and Jesuit art, symbols, and mission-related sayings throughout the campus to visually demonstrate its commitment to faith, service, and academic excellence.





Finance & Governance



Enhance Communication

St. Francis Xavier School will implement consistent communication with all community members regarding the school's financial status and academic developments while establishing an evaluation process to ensure its effectiveness.

Attract and Retain Exceptional Educators

St. Francis Xavier School will establish a competitive recruitment and retention strategy to attract and retain exceptional educators aligned with Jesuit educational values, while consistently reviewing and enhancing compensation and benefits to create a highly desirable workplace that fosters an engaging and rewarding experience for all faculty and staff.



Facilities & Advancement

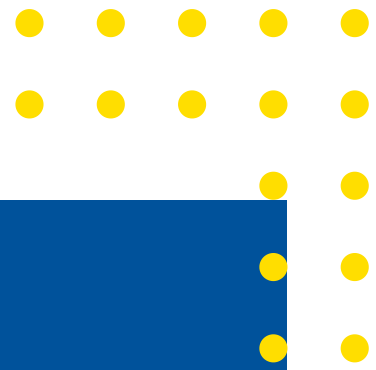
Enhance Campus Spaces to Promote Health and Community Engagement

St. Francis Xavier School will create inviting, functional areas that offer students ample shaded spaces and improved indoor recreational opportunities, fostering health, comfort, and a sense of community.

Establish a Scholars' Center for Comprehensive Academic Support

St. Francis Xavier School will build a Scholars' Center to provide academic support for all students, offering enrichment opportunities, small group instruction, and specialized assistance for neurodiverse learners, including gifted students.





Evaluate and Align Extracurricular Programs with Jesuit Values

St. Francis Xavier School will thoroughly evaluate its extracurricular and enrichment programs to ensure they align with Jesuit values, promoting the holistic development of students—intellectually, emotionally, socially, and spiritually.

Foster Academic and Personal Growth through Goal-Setting and Reflection

St. Francis Xavier School will enhance student development by implementing goal-setting and reflection practices that nurture academic achievement and personal growth in alignment with Jesuit principles.

Promote Responsible Digital Citizenship and Support Mental Health

In keeping with its mission to form thoughtful, responsible, and compassionate students, St. Francis Xavier School will launch a Digital Citizenship Program to encourage safe online behavior and equip parents with tools to support their children's mental health and well-being.







SAINT FRANCIS XAVIER
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EDUCATIONAL EXCELLENCE,



LIVING OUR FAITH
THROUGH ACTION, AND
NURTURING COMPASSIONATE
DIFFERENCE-MAKERS
WHILE FORMING

KIDS FOR OTHERS.



For more information about St. Francis
Xavier School , please visit our website.

St. Francis Xavier School
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